

Notice: This is a personal note. Please understand those questions and make your own answers.

1. **Why do you want to leave your current job?**

I joined this company about XXXX years ago. We have a great team and nice people here. The project has been released last year and running well.

our project is running smoothly. so I think it is the time to try sometimes new, to find new challenge, to participate in different projects and share my abilities. That is why I am looking for new opportunities.

2. **Why you want to work for our company?**

- Skillset: From the job description and I know my skillset is highly matched.
- This is a fast-growing company. Six offices in Canada, You are hiring more team members. which means this role will have many chances to work with different teams and participate large scale projects.
- Culture: The people is friendly, and they listen what you want to say. it let me feel comfortable and I can focus to contribute my efforts if I know my company is watching my back. That is a job I really desired.

3. **What is your biggest regret and why?**

1. About 3 years ago. My friend wanted to refer me to his company.
2. I didn't do it since I thought I only have 1 year of working experience, and our company project had not finished at that time.
3. I think I should try that opportunity because I prefer to participate in a larger-scale project.
4. But I still gained a lot of experience in my current company.
5. My company project has been released last year so I am ready to move on.

4. **Where do you see yourself in five years?**

In the next five years, I'd really like to become an industry expert in my field with the ability to train and mentor entry level developers alike.

I'd really like to work with different teams and gain more large-scale projects experience in the front-end field and deeply understand different frameworks. I want to become a well-rounded contributor to the company I work for.

As I was researching this company, it looks like this role offers the opportunity to gain these skills with the potential for long-term growth.

5. **Why should we hire you? (Why are you the best candidate?)**

There are three reasons

1. My skills highly match your requirement, and you can see what I can do from the assignment.
2. I am a full stack developer, and I also finished some side-projects. I think I have the confidence and I know how to work with project manager back-end team and designers.
3. I am able to work well with teams and I can work individually. and I am a people person and I like the company culture. I believe the company will be happy to have me.
4. I am not just looking for a job, I'm looking for a career. I am looking for a long-term opportunity that I could excel. And I believe your company offer this opportunity.

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6. What is your Advantage? (What makes you unique? greatest strength)

1. I face my problems, I face my issues and I don't escape.
2. If you run away, the problem will come back to you soon or later.
3. I work in a startup for four years. Basically, you have to find the answers on your own.

7. Tell me three weaknesses you have.

1. Sometimes, I need someone to told me "I'm doing a good job". Especially we work from home and we don't have too much chance to chat.
 1. Self encourage
2. When I look at my programming skills, one weakness is **Java (or something you won't use on this job)**. It's just not something that I've been asked to do since college so I understand the fundamentals but I don't have chance to use it. I think it will help me be more well-rounded and I can use in other areas.
3. **NEVER use your advantage to pretend that is your weakness.** Such as. I pay too much attention to details, so I will delay my job sometimes.

8. What type of work environment do you prefer?

- I am not just looking to fill a position, I'm looking for a career. I am looking for a long-term opportunity that I could excel.
- I applied to this position because I believe I will excel in this work environment. I am confident in my ability to work within a team or on my own.
- As your company encourages both solo and group efforts I believe this is the perfect environment for me. And I enjoy working in an environment experiencing rapid growth.
- From your website, It looks like the environment is fast paced and structured to expand.
- Your company do _____, so I believe this environment will allow me to thrive

9. Tell me about a challenge you faced at work and how did you deal with it?

1. It is our "order system" UI. My manager asked me to build the UI first, but he has not gotten all the requirements from end-users yet.
2. I designed a flexible and scalable UI. It allows me to add new features and didn't affect the original design.

10. Tell me about a conflict you faced at work and how did you deal with it?

(Tips: Provide insight into our personality. Demonstrate how you will function within a team. Formula: STAR format (Situation, Task, Action, Result))

1. I will discuss nicely. don't go aggressive
2. Ask some time to do research
3. Come back and discuss again
4. At the last, will follow supervisor

11. In 150 characters or fewer, tell us what makes you unique. Try to be creative and say something that will catch our eye!

1. Working at a startup, it gave me an opportunity to gain experience in creating a project from scratch and the ability to face all unknown challenges

12. Three words to describe you. (How would your boss and coworkers describe you?)

13. Tell me about a development project that you are proud of and why?

14. The most difficult challenge; project you have ever faced.

15. The most failed work experience.

16. What is your self-learning resource?

17. How you scale your JavaScript level from 0 to 10, and why?

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18. What is your best coding language, why you chose it it to learn?

19. Which project you have done that made you more excited, and why?

20. Do you have any questions for me?

1. I would like to know how many developers are on this team and how they work with each other?
2. What coding language or framework we're using? Like React or Vue.